



# PTO Exchange + Businessolver Pinnacle Partnership



We are proud to have PTO Exchange as a part of our Pinnacle Partner Program. You trust us to offer your workforce the benefits they need, when they need them. We trust our Pinnacle Partners to help us take those benefits to the next level, ensuring they activate on those benefits throughout the year. These relationships, grounded in empathetic experiences and state-of-the-art innovation, offer quality products and services with secure and seamless integrations.

## Our Relationship

It's important that we help our clients provide their employees benefit options that fit a variety of lifestyles and needs. Our partnership with PTO Exchange ensures that employees have a diverse suite of benefit options through the Benefitsolver® ecosystem that is flexible, transformational, and cost-effective.

Together, Businessolver and PTO Exchange provide a streamlined, empathetic experience. By allowing employees to use their benefits the way they need, that can be found where they already go to engage with their benefits—within Benefitsolver.

## Why this Benefits You

**Flexibility.** The PTO Exchange team believes that employees should have the freedom and flexibility to spend their hard-earned benefits in a way they see fit. An increasingly multi-generational employee population has wildly different needs and companies cannot rely on traditional benefits to support and retain their key employees.

**Transformation.** Global events have led to a shift in the American workplace. Our goal is to provide a transformative solution to benefit both employees and employers as they navigate a new era of office culture with an emphasis on employee wellness.

**Cost-Effective Solutions.** Total Rewards departments are facing budget constraints that impede their ability to install programs that will make an impact for everyone. We enable employers to take a benefit that they are already offering their employees, and represent in an innovative way; which does not lead to increased spend for HR leaders, and reduced liability for Finance Teams.

## What is PTO Exchange?

PTO Exchange is an innovative cloud-based platform that allows employees to self-direct unused vacation time to other things of value – including personal finance needs and preferred causes – all the while differentiating your business and providing a flexible tool for HR and Finance.

PTO Exchange allows employees to exchange their unused vacation time for monetary benefits including 401(k)/403(b) contributions, HSA funding, student loan, tuition, 529 plan reimbursements, and cash for emergencies as a part of the Financial Wellness program.

PTO Exchange also offers a charitable donation plan, a leave-sharing option, a travel plan to cover hotel and airfare costs, and Life Planning Accounts to support employee's wellbeing.

### Available Solutions

- Financial Wellness
- Social Wellbeing
- Travel
- Life Planning Accounts (LPA)