



ACA Compliance SuiteSM

Your Complete ACA Compliance Solution



ACA Status Tracker | 6055/6056 Reporting | Exchange Notice

Let Businessolver’s technology help you deliver a benefits program that meets your strategic goals AND fulfills your compliance requirements. Our ACA Compliance Suite brings the power of three ACA compliance solutions together with industry-leading benefits technology to deliver a powerful single solution. The ACA Compliance Suite’s flexibility allows you to choose the pieces required to help you navigate IRS reporting requirements, now and into the future.

Experience you can count on

Businessolver has been helping large, complex employers manage compliance and determine employee benefits eligibility with advanced technology for more than 20 years. When it comes to developing nimble and thoughtful solutions for complex issues, you cannot find a better partner.

ACA Compliance Suite manages employer compliance with ACA full-time employee rules to prevent costly penalties. It includes employee hours tracking, employer and employee notifications, and necessary regulatory reporting information. Rely on it to help you:

Configure

- Assign specific plans to ACA-defined full-time populations
- Set up rules to support client-specified measurements

Measure

- Track employee hours, view employee status and have full transparency into the IRS dashboard
- Determine full-time status and eligibility for benefits

Apply

- Apply rules and eligibility
- Automatically enroll eligible employees into health plans

Report

- Provide data required to ensure compliance
- Report waived coverage reasons and offer IRS-required data for reporting

Communicate

- Deliver government-mandated summaries of benefits and coverage
- Deliver ACA-required communication



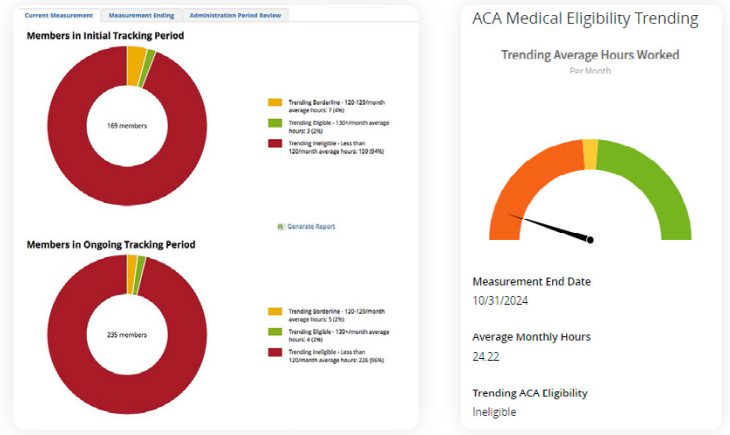
- Measurement Period
- Administrative Period
- Stability Period



ACA Status TrackerSM

ACA StatusTracker analytic reporting tracks employee full-time and eligibility status and trending.

If desired, employees can see in real time how they are trending from their member layout, reducing the questions you may be receiving on benefits eligibility.



6055/6056 Reporting

Service Options

Businessolver offers several options related to 6055/6056 reporting:

1095 Data Storage for Reporting

- Monthly storage of the fields identifying offer-of-health-coverage to employees and enrollment for all covered individuals
- Businessolver will provide a standard extract file for data management
- 1095 data storage is available regardless of whether you are utilizing any other ACA service
- Businessolver populates Forms 1095B and 1095C based on client data provided in the system

Additional Features

1095 Employer Fulfillment

- Businessolver will use the data stored to generate IRS Form 1095-C or 1095-B
- Final output from Businessolver may be provided either via data file to the employer or completed 1095-C and 1095-B form to employee

1094 IRS Transmittal

- Clients will review data to confirm offer and safe harbor codes for employees prior to transmittal to IRS
- Businessolver will submit 1094 data for all employees and dependents via the IRS-prescribed electronic filing format

MEC Large Employer Plan

Fully Insured 1095-C

Self Funded 1095-C

Employee Type	Enrollment Status	Fully Insured 1095-C			Self Funded 1095-C		
		Section I	Section II	Section III	Section I	Section II	Section III
Full Time	Eligible	✓	✓		✓	✓	
	Offered	✓	✓		✓	✓	
	Enrolled	✓	✓	Provided by insurer on 1095-B	✓	✓	✓
Variable	Eligible	✓	✓		✓	✓	
	Offered	✓	✓		✓	✓	
	Enrolled	✓	✓	Provided by insurer on 1095-B	✓	✓	✓
Part Time	Eligible						
	Offered						
	Enrolled	✓	✓	Provided by insurer on 1095-B	✓	✓	✓

6055/6056 Reporting includes an employee-level view of the data required to fulfill IRS reporting requirements

Employees - 1095 Reporting Information: John Doe

Select year: 2018

1095c Field	Offer and Coverage	Jan #	Feb #	Mar #	Apr #	May #	Jun #	Jul #	Aug #	Sep #	Oct #	Nov #	Dec #		
14	Offer Code	1A	1A	1A	1A	1A	1A	1A	1A	1A	1A	1A	1A		
15	EE Only Prem	80.22	80.22	80.22	80.22	80.22	80.22	80.22	80.22	80.22	80.22	80.22	80.22		
16	SH Code	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C	2C		
	FEIN	1234510	1234510	1234510	1234510	1234510	1234510	1234510	1234510	1234510	1234510	1234510	1234510		
	EE Status	FT	FT	FT	FT	FT	FT	FT	FT	FT	FT	FT	FT		
	ACA Eligibility Status	⊗	⊗	⊗	⊗	⊗	⊗	⊗	⊗	⊗	⊗	⊗	⊗		
1095c Field	Covered	SSN	DOB	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
17	John Doe			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓



Buttons: Back to Search Results, Edit, Delete Coverage Members



Exchange Notice

Businesssolver supports the distribution of the Notice of Exchange. The notice is automatically stored on an employee's record for electronic viewing, and Businesssolver offers the ability to mail the notice directly to employees.

Delivery Options

-  Provided to employees within 14 days of start date
-  Digital only (PDF) saved to employee's record
-  Print and mail (includes digital version)

Additional ACA Services

W-2 Reporting

Businesssolver provides a cumulative monthly report that aggregates employer and employee contributions.

Summary of Benefits and Coverage

Employers are required to provide participants a Health & Human Services (HHS)-approved Summary of Benefits and Coverage (SBC) explanation. Businesssolver offers a few options for delivering SBC information to employees including posting the document within the system and incorporating it as an information tool during enrollment.

Analytics and Reporting

The Benefitsolver platform has a number of standard reports and graphical analytics tools that will provide you the necessary information you need to complete the ACA-required forms, including:

- PCORI section of the IRS Form 720 – Businesssolver houses the data required to complete the PCORI section of IRS form 720 for self-insured health plans via an integrated analytics tool. The analytics display a point-in-time count of all enrolled members (employees and dependents) as of a specified point in time.

Dependent SSN Solicitation

The IRS requires employers to make multiple attempts to obtain the Social Security Number of any individual that is being reported to the IRS. Businesssolver can support this Dependent SSN Solicitation with a standardized process that takes the headache out of this compliance need.

IRS Inquiry Research

The IRS, as part of the ACA employer mandate, often sends employers lists of employees whose full-time status and benefits eligibility status must be confirmed. Businesssolver can aid employers in researching these participants, ensuring an accurate and timely response to IRS inquiries.

